

NEW YORK, NY

PAUL, WEISS

Paul, Weiss, Rifkind, Wharton & Garrison LLP
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Total # offices: 7 Firm size range: 701+
 NALP member? Y Office size range: 501-700
 Total attys in this office: 646

Hiring Attorney: Ms. Valerie E. Radwaner
 Address Inquiries To:
 Ms. Pamela N. Davidson
 Chief Recruitment Officer
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DEMOGRAPHIC INFORMATION - CURRENT YEAR 2010

As of Feb. 1, 2010		Ptrs/Mbrs	Assoc.	All Oth. Lawy.	Summ Assoc.
Hispanic/Latino	Men	2	4	5	3
	Women	0	4	6	3
White	Men	79	177	52	24
	Women	18	131	52	19
Black/African American	Men	2	10	5	2
	Women	0	8	8	4
Nat. Hawaiian/ Other Pacific Is.	Men	0	17	0	0
	Women	0	23	1	0
Asian	Men	2	8	4	3
	Women	3	6	9	7
Amer. Indian/ Alaska Native	Men	0	2	0	0
	Women	0	0	0	0
2 or More Races	Men	0	2	1	2
	Women	0	4	1	2
TOTAL	Men	85	220	67	34
	Women	21	176	77	35
TOTAL NUMBER		106	396	144	69
Disabled	Men	0	0	1	0
	Women	0	1	0	0
Openly GLBT	Men	1	13	4	4
	Women	2	7	0	0

PRIMARY PRACTICE AREAS:	# Ptrs/Mbrs	# Assoc. & Oth. Lawy.
Litigation	44	302
Corporate	37	143
Bankruptcy	9	18
Tax	5	18
Real Estate	5	14
Employee Benefits	2	11
Estate, Trusts	2	6
Entertainment	1	4
Environmental	1	1

COMPENSATION & EMPLOYMENT DATA:

Lawyers	2010 Compensation	BEGAN WORK IN		EXPECTED
		2008	2009	2010
Laterals		15 (0)	11 (0)	30
Post-clerkship		20 (18)	15 (12)	10
Entry-level	160,000 /yr	65 (58)	76 (66)	79
LLMs (US)		0 (0)	0 (0)	0
LLMs (non-US)		4 (0)	1 (0)	0
Summer				
Post-3Ls	3,100 \$/wk	7 (4)	3 (2)	3
2Ls	3,100 \$/wk	89 (8)	102 (10)	58
1Ls	3,100 \$/wk	8	6	10

2009 summer 2Ls considered for associate offers: 102 # offers made: 98
 Hire school term clerks? N
 1Ls hired? Y When after 12/1 should 1Ls apply? December 1
 Split summers allowed? Y If yes, minimum weeks: 8
 Comments: **We require the first half of the summer.**
 Accept applications for 2011 summer program from:
 Joint degree students graduating in 2013? N
 Evening students graduating in 2013? N
 Judicial clerks? Y Students at non-US law schools? Y
 Hiring Criteria: **Strong academic record and life experience; initiative and commitment to excellence in the practice of law.**

CLERKSHIP/CREDIT/SUPPLEMENTAL COMPENSATION:

Judicial clerkship bonus? Y
 Comp./prog. credit for judicial clerkship? Y
 Comp./prog. credit for other adv. degrees? Y
 Other compensation comments: **Please refer to the Careers section of our website under Law Student Recruiting, Judicial Clerkships**

PARTNERSHIP DATA: Two or more tiers? N

Additional partnership prog. info:

WORK/LIFE INFORMATION:

Part-time avail. to entry-level? Y
 # p-t assoc. 2 (m) 18 (w) ptrs/mbrs. 0 (m) 4 (w) oth. lawy. 0 (m) 8 (w)
 Elig. for alt. work sched. determined by: Dept. chairs and Chief LP Officer
 Paid non-medical parental leave? Y
 Comments: **Any associate or counsel in good standing can request an alternative work schedule. There is no minimum tenure requirement to be eligible and no maximum time period that you can remain in the program.**
TRAINING AND PROFESSIONAL DEVELOPMENT:
 Coaching/mentoring program? Y
 Evaluations: Annual Upward reviews? Y
 Professional development staff? Y Billable hours credit for training time? N
 Rotation for jr. associates between departments/practice groups? N
 Is rotation mandatory?

BENEFITS: see www.nalpdirectory.com

(See www.nalpdirectory.com for historical comparisons.)

DIVERSITY RECRUITMENT & RETENTION EFFORTS:

Activities to increase the presence and retention of under-represented groups:

- Minority job fairs
- Bar sponsored programs
- Outreach to law student groups
- Firm diversity committee
- Directed mentoring efforts
- Rec. at schools w/large min. pop.

Comments: **Paul, Weiss is ranked in the top 50 law firms for women and has numerous accolades over the past ten years in law firm diversity.**

CAMPUS INTERVIEWS for past year (see full list online):

schools visited in 2009: 21 # job fairs/consortia attended in 2009: 3

BILLABLE HOURS: 2008 2009

Avg annual assoc. hrs worked:
 Avg. annual assoc. billable hrs:
 Is there a minimum billable hours expectation? N If yes, number:
 Hours policy details: **Year-end bonuses are NOT tied to billable hours.**

Is billable hour credit given for pro bono work? Y

Is there a maximum that will be credited? N If yes, what?

For bonus consideration, is a pro bono hour equivalent to a billable hour?

PRO BONO INFORMATION: Firm-wide Office specific

% firm billable hours: 6.6 avg. hrs. per attorney:

Participation: 63.1 % assoc. 41.1 % ptrs/mbrs 16.9 % other lawyers

PUBLIC INTEREST FELLOWSHIPS (see www.pslawnet.org for more information):

Sponsor split pub int. summer and/or post-graduate fellowship? N

Comments: **Endowed the Simon H. Rifkind Prize for Columbia Law School and the Arthur Liman Public Interest Fellowship and Fund at Yale Law School.**

NARRATIVE: Paul, Weiss is a firm comprised of lawyers with diverse backgrounds, personalities, ideas and interests who collaboratively provide innovative solutions to our clients' most critical and complex legal and business challenges. We represent a varied range of clients, including some of the largest publicly and privately held corporations and financial institutions in the United States and abroad. We are equally committed to representing those in need, and our pro bono efforts continue to benefit the world in profound ways. We believe a great firm requires great people -- those of all backgrounds -- and, among law firms, Paul, Weiss continues to be a pioneer in diversity efforts. We are proud of our numerous accolades over the past ten years, including reaching top scores in the various published rankings of law firm diversity.

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military or veteran status.